

The Ultimate Coach Training

ICF Coach Specific Training Chart

Class Description	Class Description	ICF Core Competencies	SCLH
Module 1	Day 1 - Communication Essentials	Meeting Ethical Guidelines &	9 hours
Coaching Essentials	Overview of Meta-Coach Training System	Professional Standards	
	Coaching Definition & Professional Boundaries	3. Establishing Trust and Intimacy with the	
	NLP Model of Communication	Client	
	NLP Presuppositions	4. Coaching Presence	
	Tracking Representational Systems	5. Active Listening	
	Calibration Advanced Listening Skills	7. Direct Communication	
	Coaching Pacing skills for Rapport		
	Coaching States		
	Accessing Wisdom through Perceptual Positions		
Module 1	Day 2 – Communication Flexibility	6. Powerful Questioning	9 hours
Coaching Essentials	Precision Questioning (Meta-Model)	7. Direct Communication	
	Score Coaching Model	8. Creating Awareness	
		9. Designing Actions	
		10. Planning and Goal Setting	
Module 1	Day 3 – Perceptive Communication	5. Active Listening	9 hours
Coaching Essentials	Figuring Out People – Developing Behavioural	6. Powerful Questioning	
•	flexibility using Meta-Programs	7. Direct Communication	
	Putting it all together	8. Creating Awareness	



Module 2	Day 1- Welcome to the Matrix of Your Mind	3. Establishing Trust and Intimacy with the	9 hours
Coaching Genius	Meta-States Model	Client	
	Logical Levels	4. Coaching Presence	
	26 Meta-Questions (Advanced Questioning)	5. Active Listening	
	* Meta-Stating Coaching Pattern	8. Creating Awareness	
	* Learning Coaching Pattern	6. Powerful Questioning	
	* Texturing of States Coaching Pattern		
	* Ownership of Power Zone Coaching Pattern		
	* Meta-Stating Self Coaching Pattern		
	* Meta-Yesing and Meta-Noing Coaching Pattern		
	* Pleasuring Coaching Pattern		
	* De-Pleasuring Coaching Pattern		
Module 2	Day 2 – Clearing the Path	3. Establishing Trust and Intimacy with the	9 hours
Coaching Genius	Neuro-Semantic Coaching Terminology	Client	
	Coaching Meta-States - Key Concepts	4. Coaching Presence	
	* Meta-Stating Concepts Coaching Pattern	5. Active Listening	
	* Meta-Stating Emotions Coaching Pattern	8. Creating Awareness	
	* Dragon Slaying Coaching Pattern	6. Powerful Questioning	
	* Miracle Question: Possibility thinking Pattern	9. Designing Actions	
	* Mind-to-Muscle: Coaching Pattern	10. Planning and Goal Setting	
Module 2	Day 3 - Coaching Genius	3. Establishing Trust and Intimacy with the	9 hours
Coaching Genius	Meta-States and Coaching Culture	Client	
	Meta-Stating Attractor Frames	4. Coaching Presence	
	* Meta-Stating Intentionality Coaching Pattern	5. Active Listening	
	* Accessing Personal Genius Coaching Pattern	8. Creating Awareness	
	* Meta-Stating "Excuses" Coaching Pattern	6. Powerful Questioning	
	* Spinning Icons (Dealing with Conflict) Pattern	9. Designing Actions	
	* Meta-Alignment Coaching Pattern	10. Planning and Goal Setting	



Module 3 –	Day 1 – Coaching Outcomes	Meeting Ethical Guidelines &	12 hours
Coaching Mastery	Expanded Definition of Coaching	Professional Standards	
(ACMC)	Managing Professional Boundaries	2. Establishing the Coaching Agreement	
	Introduction to 26 Meta-Coaching Skills	3. Establishing Trust and Intimacy with the	
	Introduction to Benchmarking Model	Client	
	Levels of Change	5. Active Listening	
	Overview of the Axes of Change Coaching Model	6. Powerful Questioning	
	Axis of Change I – Motivation	10. Planning and Goal Setting	
	Creating Well Formed Outcomes (WFO) for a	11. Managing Progress and Accountability	
	Coaching Program and Coaching Session and for		
	Contracting with Clients		
	* 45min Coaching Session practice WFO		
Module 3 –	Day 2 – Matrix Coaching	1. Meeting Ethical Guidelines &	12 hours
Coaching Mastery	Overview of the Matrix Model	Professional Standards	
(ACMC)	(Holistic & systemic Coaching Model)	3. Establishing Trust and Intimacy with the	
	Coaching Emotions (State Matrix)	Client	
	Coaching Intentionality (Intention Matrix)	4. Coaching Presence	
	Using Feedback for awareness and shaping behaviour	5. Active Listening	
	Panel Discussion with 3 Expert Coaches on the	6. Powerful Questioning	
	Business of Coaching	7. Direct Communication	
	* 45min Coaching Session practice & Feedback	8. Creating Awareness	
	(Benchmarked against 7 Essential Coaching Skills by		
	Assist Trainer)		



Module 3 –	Day 3 – Meaningful Coaching	4. Coaching Presence	12 hours
Coaching Mastery	Defining the Kinds of Coaching	5. Active Listening	
(ACMC)	Self Actualization Models	6. Powerful Questioning	
	Coaching Premises and Principles	7. Direct Communication	
	Coaching Identity (Self Matrix)	8. Creating Awareness	
	Identity of a Coach		
	Axes of Change II – Decision		
	Systemic Coaching with the Matrix		
	Panel Discussion with 3 Expert Coaches on the		
	Business of Coaching		
	* 45min Coaching Session practice & Feedback		
	(Benchmarked against 7 Essential Coaching Skills by Assist Trainer)		
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Module 3 –	Day 4 – Coaching Congruency	4. Coaching Presence	12 hours
Coaching Mastery	Using Metaphor and analogy	5. Active Listening	
(ACMC)	Taking Feedback to the next level	6. Powerful Questioning	
	Framing and reframing	7. Direct Communication	
	Coaching skills and behaviours (Power Matrix)	8. Creating Awareness	
	Working on Coaching Business Plan		
	Group Benchmarking		
	Modeling Interview with Expert Personal Coach		
	Panel Discussion with 3 Expert Coaches on the		
	Business of Coaching		
	* 45min Coaching Session practice & Feedback		
	(Benchmarked against 7 Essential Coaching Skills by		
	Assist Trainer)		



Module 3 –	Day 5 – Developmental Coaching	4. Coaching Presence	12 hours
Coaching Mastery	Axis of Change III – Creation	5. Active Listening	
(ACMC)	Tasking & Setting Action Plans	6. Powerful Questioning	
-	Coaching Stretch Goals	7. Direct Communication	
	Demonstration of a Full Coaching Session by Expert	8. Creating Awareness	
	Coach (filmed for future debrief)	9. Designing Actions	
	Modeling Interview with Expert Group & Team Coach	10. Managing Progress and Accountability	
	Panel Discussion with 3 Expert Coaches on the		
	Business of Coaching		
	Relationship & Team Coaching (Others Matrix)		
	* 45min Coaching Session practice & Feedback		
	(Benchmarked against 7 Essential Coaching Skills by		
	Assist Trainer)		
Module 3 –	Day 6 – Coaching Business	4. Coaching Presence	9 hours
Coaching Mastery	Axes of Change IV – Solidification	5. Active Listening	
(ACMC)	Business Coaching (The World Matrix)	6. Powerful Questioning	
	Modeling Interview with Expert Coach	7. Direct Communication	
	Panel Discussion with 3 Expert Coaches on the	8. Creating Awareness	
	Business of Coaching	9. Designing Actions	
	Analysis of team and group dynamics	10. Managing Progress and Accountability	
	* 45min Coaching Session practice & Feedback		
	(Benchmarked against 7 Essential Coaching Skills by		
	Assist Trainer)		



Module 3 -	Day 7 – Coaching Implementation	1. Meeting Ethical Guidelines &	12 hours
Coaching Mastery	Video debrief of full Coaching Session Demo	Professional Standards	
(ACMC)	The World Matrix – The Coaching Field	2. Establishing the Coaching Agreement	
	- ICF	5. Active Listening	
	- MCF	8. Creating Awareness	
	Coaching Ethics and Obligations		
	Self Actualisation Quadrants		
	Panel Discussion with 3 Expert Coaches on the		
	Business of Coaching		
	* 45min Coaching Session practice & Feedback		
	(Benchmarked against 7 Essential Coaching Skills by		
	Assist Trainer)		
Module 3 -	Day 8 – Coaching Implementation	5. Active Listening	12 hours
Coaching Mastery	Modeling Interview with Expert Coach	6. Powerful Questioning	
(ACMC)	Reviewing the Matrix Model	8. Creating Awareness	
	Integrating Matrix Model and Axes of Change	7. Direct Communication	
	Coaching Time (Time Matrix)		
	Group Feedback process		
	Certification Ceremony		
		Total Hou	ırs 147 hours